

## Environmental Health and Safety Policy

The management of the company, conscious that the activities we carry out may pose occasional dangers to the environment as well as the health and safety of workers or third parties present in our facilities or surroundings, has developed, set up and is maintaining an environmental management and health and safety at work operating system, built into the activities of the company. Our policy is informed by the following:

- Ensure compliance with relevant legislation and other requisites the organisation endorses related to environmental matters and health and safety in the workplace.
- Guarantee that every workers receives adequate theoretical and practical training in environmental and preventative matters at the beginning of their period of employment, as well as when changes are made to their role within the company or when new technologies or changes in equipment are introduced.
- Promote the integration of environmental management and health and safety in the work operations of the company.
- Management is committed to preventing any risks and damage to health.
- A commitment to continuous improvement in environmental management and the health and safety of its workers and their performance.
- Promote the same principles of environmental protection, health and safety and improvements to our suppliers and subcontractors.
- To ensure efficient management in relation to environmental matters and health and safety in the workplace as well as a commitment to preventing pollution and protecting the environment.
- Preventative measures, designed to avoid risks and to assess those which have not been completely eliminated, to minimise risks.
- Preventative measures will be carried out by attempting to act on the origins of any risks and if appropriate putting in place collective protection.
- Before assigning a worker a task, their professional capacity in matters of health and safety will be considered to ensure it is carried out safely.
- Prevention planning will include a coherent combination of factors to integrate technology, workplace organisation, working conditions, social relations and the influence of environmental factors in the workplace.
- In assessing the danger of processes, it is necessary to analyse the consequences that may arise as a result of possible distractions or recklessness by employees.

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